# Cooperative/Articulation Agreement Between the Christ Community Church Residency Program and Crown College

# **Christ Church Residency Program**

The purpose of the Christ Community Church (CCC) Residency is to raise up and equip next-generation leaders for work in church ministry. CCC Residency is a residency experience that combines focused leadership training, practical ministry experience, and a graduate-level academic experience. It offers four general development tracks that provide well-rounded training and coaching. Additionally, it offers ten different areas of focus that allow residents to get experience and training within their specific callings, gifts, and passions.

# **Crown College Mission Statement**

The mission of Crown College is to provide a biblically-based education for Christian leadership in the Christian and Missionary Alliance, the Church-at-large and the world.

In recognition of our shared mission, denominational affiliation, and in an effort to enhance our mutual abilities to meet the needs of our students, Crown College (St. Bonifacius, MN) and Christ Community Church (Omaha, Nebraska) hereby agree to participate in the following Cooperative Program:

- Residency students at Christ Community Church may enroll in one of the following Master of Arts degree programs through the School of Online Studies and Graduate School at Crown College: Christian Studies MA or Ministry Leadership MA
- Sudents must complete twenty-four semester credits through the Crown College Graduate School. Residency will be completed at Christ Community Church
- Residency program students who successfully complete the defined residency program will receive 9 graduate level proficiency credits from Crown College (see Appendix A for specific application).
- Students will only receive credit for the graduate residency if they matriculate as a graduate degree seeking student at Crown College. An official transcript from Christ Community Church showing successful completion of the residency program as defined in Appendix A must be submitted to the Crown College Registrar's Office prior to graduation.
- Crown College will guarantee a 25% tuition discount for students who began the degree prior to Fall 2020 and a 20% tuition discount package for students beginning in Fall 2020 and subsequent semesters to all Christ Community Church graduate students enrolled in one of the two specified degrees and fully participating in the residency program.
- Crown College agrees to waive the application fee for all CCC residency students.
- Staff and attendees of CCC Church who promote Crown Online undergraduate and graduate degree programs that fall outside of the bounds of this agreement will be eligible for a 10% Strategic Partner tuition scholarship. These students must indicate their affiliation with Christ Community Church during the application process and complete a Strategic Partner

Scholarship application. Students participating in the degree programs associated with this agreement will not be eligible for an additional 10% tuition scholarship.

• Christ Community Church agrees to pay for their residents' tuition and fees through a Christ Community Church Residency Scholarship established by Crown College.

This agreement shall be effective through June 30, 2023 and may be reviewed, amended and endorsed thereafter.

Christ Community Church

Dawn Gentry

0-30-20 Date

Crown College

Hun Mchucher
Dr. Fawn McCracken

Date

# Appendix A

# Residency Program Christ Community Church

## Our purpose is to raise up and equip next-generation leaders for work in church ministry.

Christ Community Church Residency is a residency experience that combines focused leadership training, practical ministry experience, and graduate-level academic experience. There are four general development tracks that provide well-rounded training and coaching. Additionally, there are ten different areas of focus that allow residents to get experience and training within their specific callings, gifts, and passions.

#### THE CHURCH RESIDENCY EXPERIENCE

- 2-year program at Christ Community Church in Omaha, Nebraska
- 28–30 hours per week of practical ministry experience within the resident's area of focus
- 2 hours per week of general competency development

#### **DEVELOPMENT TRACKS**

One of the primary goals of Church Residency is to offer a well-rounded experience that will equip a leader with the many different competencies needed to be successful in full-time church ministry.

#### **LEADERSHIP**

- Mission/vision and creating/casting
- Strategic planning
- Goal setting
- Building/leading teams
- Creating a reproducing/sending leadership culture

#### MINISTRY

- Up-front communication (preaching, teaching, etc.)
- General pastoral duties (weddings, funerals, etc.)
- Pastoral counseling
- Creating a volunteer culture (recruiting, training, retaining)
- Evangelism
- Specialized ministry competencies (according to areas of focus)

#### **PERSONAL**

- Spiritual (personal discipleship, spiritual disciplines, etc.)
- Emotional (emotional health, personal boundaries/margin/time management, "EQ," etc.)
- Relational (interpersonal relationships, family background, accountability/mentoring, etc)
- Financial (personal budget, giving/saving, retirement/long-term planning, clergy tax issues)

#### **PRACTICAL**

- Team dynamics and conflict resolution
- Interoffice communication
- Church marketing and social media
- Preparing and overseeing a budget
- Human Resources practices/issues
- Time management

- Event planning
- Leading effective meetings

## **AREAS OF FOCUS**

- Missions
- Kids Ministry
- High School
- Middle School
- Worship Arts
- Student Worship
- Creative Arts / Communications / Social Media
- Sunday Experience / Event & Worship Programming
- Tech/Production
- Adult Discipleship

# **Residency Experience Courses and Crown Equivalent Courses:**

CCC Course # Title	Credits	Equivalent Crown College Course
CCCR Ministry Residency A	3	CST 5222 (MACS) or Elective (MAML)
CCCR Ministry Residency B	3	GRD 5014 Org Comm (MAML) or Elec. (MACS)
CCCR Ministry Residency C	3	MIN 6211 Spiritual Formation for Leaders

CCC Course grading will be Satisfactory/Unsatisfacory

Grade of "S" equals a grade 80% or higher for Crown College